

## Get involved!

Here is how you can make a difference:

- **Spread the word** about the *Upskilling Pathways* initiative and consider how your organisation can contribute.
- Use it to raise awareness of the **importance of basic skills and adult learning** and to get more actors involved.
- Share good practices on **EPALE**, the platform for adult learning in Europe, and join the debate.
- **If you are a public authority**, define implementing measures, get stakeholders on board, and mobilise resources.
- **If you are a practitioner**, apply the three steps if possible and reach out to those targeted to facilitate their access to *Upskilling Pathways*.
- **If you are an employer**, consider ways to support your employees to access and progress through the *Upskilling Pathways*.



ec.europa.eu/epale

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The *Recommendation «Upskilling Pathways: New Opportunities for Adults»* was adopted in December 2016 by the Council of the EU. It is one of the main legislative proposals of the **«New Skills Agenda for Europe»**. The principle that everyone, including adults, has the right to quality and inclusive education, training and life-long learning is one of the 20 key principles proposed under the **European Pillar of Social Rights**.

To read the full Recommendation, to discover what is already being done in some Member-States and much more:

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European  
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# Upskilling Pathways

## New learning opportunities for adults



Social Europe

## Why Upskilling Pathways ?

Reading, writing, making simple calculations and using a computer: these are things we do every day, putting in practice our basic skills, mostly without even noticing.

This is not straight forward for everyone though. For almost **70 million in Europe**, such tasks can pose problems.

Whether in employment, unemployed or economically inactive, the new **“Upskilling Pathways”** initiative will provide a fresh start to people in need of basic skills development by mapping and recognising the knowledge and skills they already possess; enabling further education and training and ultimately lead to a new qualification.



## How will it work ?

**“Upskilling Pathways”** will follow a simple three step logic, always adapted to the specific situation of each individual.

By 2018, EU Member States are invited to build on existing national structures and set up arrangements to make **Upskilling Pathways** a reality. This should be achieved in close cooperation with all actors involved in adult learning. The European Union will provide support through several funding programmes, notably the European Social Fund and Erasmus+, and will facilitate mutual learning and exchanges for successful implementation.

